## MENTORING TYPES

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| **Active Mentoring Relationships** | ▲ ▲ ▲ More Deliberate | Discipler | Enabler in the basics of following Christ | ▪ Develop spiritual growth habits (prayer, Bible study, etc.)  
▪ Introduction to biblical community and ministry concepts  
▪ Provide accountability for spiritual growth |
| | | Spiritual Guide | Provides accountability, direction, and insight for decision making | ▪ Assess spiritual development  
▪ Point out areas of strength and weakness in spirituality  
▪ Identify needs and take initiative for change and growth  
▪ Provide perspective on how to develop growth and depth  
▪ Provide accountability for spiritual growth |
| | | Coach | Provides motivation, skills, and application needed to meet a task | ▪ Guides skill-focused relationship  
▪ Provides challenge and motivation  
▪ Imparts skills and confidence  
▪ Shares specific areas of expertise  
▪ Resourcing |
| **Occasional Mentoring Relationships** | ▼ ▼ ▼ Less Deliberate | Counselor | Offers timely advice on viewing self, others, circumstances, and ministry | ▪ Offers encouragement  
▪ Offers perspective  
▪ Gives specific advice and guidance  
▪ Deals with inner healing issues |
| | | Teacher | Provides knowledge and understanding of a particular subject | ▪ Provides motivation for learning  
▪ Focuses on integration of theory and practice |
| | | Sponsor | Provides career guidance and development within an organization | ▪ Serves as advocate within the context of the organization  
▪ Networking and resourcing  
▪ Provides career guidance and protection |
| **Passive Mentoring Relationships** | ▼ ▼ ▼ | Model | A person (living or not) whose life inspires emulation | ▪ Vicarious learning |